

IT'S OKAY TO BE THE BOSS

THE MANAGEMENT WORKSHOP

In today's high-pressure workplace, managing people has become increasingly important in maintaining competitive advantage. Current research reveals that employees don't quit organizations, they quit their immediate supervisor. And when an employee walks out the door, they take all of their talent, knowledge, and experience with them. So how are managers "managing" today? Most managers take a hands-off approach. They empower employees by leaving them alone to succeed or fail on their own accord. Besides, managers don't have the time to manage when faced with all of their other responsibilities.

In the *It's Okay to Be the Boss* The Management Workshop, managers are taught that empowerment is not an excuse for under-management.

This step-by-step program shows managers how to:

- Get in the habit of managing every day.
- Learn to talk like a performance coach.
- Take it one person at a time.
- Make accountability a real process.
- Tell people what to do and how to do it.
- Track performance every step of the way.
- Solve small problems before they turn into big problems.
- Do more for some people and less for others.

Managers will leave the workshop ready to embrace their crucial responsibility of being a great boss.

Benefits and Outcomes:

To change the way managers think about their managerial responsibilities. Participants will be better able to:

- Build relationships of trust and confidence with employees.
- Delegate tasks, responsibilities, and projects.
- Keep employees focused and moving in the right direction.
- Increase productivity, quality, retention of high-performers, and turnover among low-performers.
- Sharply reduce waste, inefficiency, errors, down-time, and conflict among employees. They reduce absenteeism, turnover, and dropout rates.

What You Will Receive:

- A one-day *IT'S OKAY TO BE THE BOSS* The Management Workshop, a highly experiential workshop that focuses on best practices developed from the original and proven research of bestselling author Bruce Tugan.
- Participant's Workbook.
- Other standard program materials and takeaways.
- Experiential activities (indoor).
- A truly memorable experience, with lessons that stick.

Additional information located at
www.loebconsultinggroup.com