

Launching the December Professional Development Series for Legal Managers in Washington



The Management Development Series For Legal Managers

December 2, 9, 16, 2011 and January 6, 13, 2012 - Washington, DC
2012 Dates for Boston, Chicago and NYC To Be Announced



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The Management Series for Legal Managers is a highly interactive development series dedicated to those responsible for supervising or managing others in the highly competitive world of legal firms. Whether managers have been “promoted from within” or moved into the legal industry to manage those who support demanding attorneys, it is the manager’s responsibility to build a collaborative team to support the goals and initiatives of the firm.

This series provides managers with the non-negotiable skills required to be an effective manager. It is a five course series designed for participants to acquire the skills required to manage in the legal environment. As part of the series, participants return to the workplace eager to practice their newly acquired skills. They return each week to share their experiences and to reflect on their learnings. Skilled facilitators with a background of working with legal firms provide expert feedback and coaching as the participants gain confidence and the skills required to be an effective manager in today’s legal world. In addition, the group bonds as they support each other in the learning process.



We take learning seriously. How can we “lead the way” to effective leadership without keeping our own skills sharp? In October, the Harvard Medical School offered their annual Conference in Executive/Leadership Coaching. This year executive coaches from all over the world gathered in Boston for two full days to explore theory, research and practices of coaching. World leaders in leadership, coaching and behavioral psychology delivered workshops on leadership coaching, positive psychology in coaching, team coaching and advanced coaching practices. The conference confirmed how coaching has emerged as a powerful competency dedicated to helping people change, develop, and meet professional goals, while building motivation, self-efficacy, resilience, and performance.

‘One of the conference highlights was learning from Manfred Kets de VBries, PhD., the Director of the Global Leadership Centre at the INSEAD business school. Manfred led a workshop demonstrating the power of team coaching. The demonstration of a “tricky” team coaching intervention gave the coaches a lot to reflect upon and discuss. We examined INSEAD’s model and considered how we may be able to introduce the model to our clients.’ *Natalie Loeb*

If you have additional questions or would like to register, <http://loebconsultinggroup.com/contact.htm>

The Multi-Generational Workplace

The Organization Development Network of New York is a professional development group of OD folks that meet once a month to explore various topics. Kira Copperman, a Loeb consultant with more than 15 years of experience in corporate management and human resources management will be the presenter and at an upcoming event focusing on the Multi-Generational workplace.

The Multi-Generational Workplace. This dialogue will focus on the implications of multi-generations on the workplace including: communication, use of technology, changing/differing values, career trajectory, and expectations of managers and leaders. Given that this is the first time in history that 4 different generations have worked together, this session will help us understand what that means and what we can do to ensure we are meeting all of their diverse expectations. Kira Copperman will moderate a panel of people from each working generation:

Gen Y, Gen Z, Boomers and Traditionalists.

*When: November 15, 2011 5:30 PM-8:00 PM Location: Pfizer
Please refer to www.loebconsultinggroup.com for more information*



Open Enrollment Workshops

Loeb Consulting Group is the Preferred Provider of **IT'S OKAY TO BE THE BOSS**
The management workshop for supervisors & managers.

Help Managers Become the Engaged Boss' Their Employees Need

January 24, 2012 - New Jersey * January 31, 2012 - NYC

February 7, 2012 - Boston * February 15, 2012 - Chicago

February 21, 2012 - Los Angeles * February 28, 2012 - Houston

In the IT'S OKAY TO BE THE BOSS Workshop, managers are taught that empowerment is not an excuse for under-management. Managers will leave the workshop ready to embrace their crucial responsibility of being a great boss.

It's Ok To Be The Boss focuses on the back to basic management skills required to succeed in today's workplace.

