

EVERTHING DiSC® WORKPLACE

OVERVIEW:

Everything DiSC® Workplace can be used with everyone in an organization, regardless of title or role, to improve the quality of the workplace. **Everything DiSC® Workplace** is classroom training that uses online pre-work, engaging facilitation with contemporary video, and online follow-up to create a personalized learning experience. Using DiSC®, a powerful yet easy-to-use, research-validated learning model, participants understand and appreciate the styles of the people they work with. The result is more productive teams and working relationships.

OBJECTIVES:

Everything DiSC® Workplace focuses on:

- **Discovering Your DiSC® Style**
Participants Discover how DiSC® styles affect their workplace relationships and explore the priorities that drive them at work.
- **Understanding Other Styles**
Participants learn what works for them and what challenges them when working with each DiSC® style.
- **Building More Effective Relationships**
Participants create strategies and an action plan to overcome challenges when working with people of different DiSC® styles.
- **Optional People-Reading Module**
Participants learn how to identify others' DiSC® styles based on behavioral cues.

OPTIONAL FOLLOW-UP TOOLS

- Everything DiSC® Comparison Reports
- MyEverythingDiSC®.com Dashboard for access to DiSC profiles and tips at any time from a desktop, laptop or smartphone

TIMING: This program can be delivered in a variety of formats from a one or two-hour introductory sessions to a full day. Three and four hour options are also available!

OUTLINE:

1. Learn about the DiSC® model and the Everything DiSC® Workplace Map
 - Identify your style and explore the priorities that drive you during your work day
 - Discover the similarities and the differences among the styles
2. Discover your reactions to different DiSC® styles
 - Identify what works for you and what challenges you when working with each style
 - Use the DiSC® model to understand the people you work with
3. Learn how others have bridged their differences using DiSC®
 - Practice using DiSC® to build more effective relationships at work
 - Develop an action plan for building more effective relationships
4. Optional Activity: People Reading
 - Learn a method called people reading
 - Develop skills in recognizing people's DiSC® styles based on their behavioral cues

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