

Building Trust to Ignite Top Performance

Building trust in a team isn't easy. Yet, team trust is essential. Research shows that employees who enjoy a high degree of trust within their immediate team perform at a higher level. They also offer discretionary effort and are far more loyal than employees who experience low levels of trust. This course shows managers how they can begin to absorb their role in developing a high-trust culture.



COURSE: This immersive learning experience uses the Great Place to Work® culture model explain how to build team trust. It will inspire managers and improve their effectiveness at accelerating trust across their team in order to achieve organizational objectives. Participants unlock their potential for engaging in practices that motivate and inspire employees, demonstrating meaningful recognition, and offering the support employees need to leverage their full range of skills and perspectives.

LEARNING OUTCOMES

After attending this workshop participants will be able to:

- Understand how workplace and team culture influence employee performance
- Understand the manager's role in creating an intentional high trust culture
- Provide a model to frame how trust is built and sustained
- Increase one's ability to engage in high-trust practices that are tailored to the team's specific needs

FORMAT AND DATES

This live instructor-led course is delivered virtually via Zoom in one 3 ½ hour session.

PRICE

\$625 per participant. Discounts available for organizations who participate in our Learning for Success program.

PROGRAM OUTLINE

Pre-Work: Foundations of the Great Place to Work™ trust model

Module One: Introduction to culture and deeper exploration of the trust model

Mid Work: Best practices case study and identification of a personal leadership practice

Module Two: Refining and committing to a high-trust leadership practice